

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

OF

AKC STEEL INDUSTRIES LIMITED

Preamble

In accordance with the requirements of Clause 49 (II) (B)(7) of the Listing Agreement, the Company needs to familiarize the Independent Directors (hereinafter referred as “**Directors**”) through Familiarization Programme (hereinafter referred as “**Programme**”) and provide an insight into the Company to enable the Directors to understand the business of the Company in depth and its strategy, operations and functions whereby they can contribute significantly to the growth of the Company.

Purpose & Objective

By means of the Programme, the Company intends to achieve the following objective :

1. To appraise the Directors about the operating system of the Company for its business operations;
2. To inform them of all the laws, rules, regulations and guidelines applicable to the Company;
3. To make them aware of the rules, responsibilities, liabilities pursuant to the Listing Agreement and the Companies Act, 2013 and Rules made thereunder;
4. To generate and obtain valuable and informed decision from the Directors on the matters to be brought or discussed at the Board Meetings.

Contents of the Programme

The basic theme of the programme would, inter alia, include -

- Roles, Rights, Duties, Responsibilities and Liabilities of the Directors;
- Business Model of the Company thereby including the nature of industry in which the Company falls, its product and services, geographical area of operation of the Company;
- Management Techniques.
- Visit to the manufacturing units to make them understand the manufacturing operations, etc.

Timeline of the Programme

- Programme would be conducted and presentations would be made **periodically** to the Directors by the Senior Management personnel.
- It may circulate news and articles about the Industry and business as and when some updation is required.

- The Company would conduct an introductory familiarization programme / presentation whenever any new Director is inducted in the Board of the Company.

Disclosure about the programme orientation

Requisite disclosure in the website of the Company would be made as and when such programme is conducted.

DETAIL OF FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS																
NAME OF THE INDEPENDENT DIRECTOR	NUMBER OF PROGRAMME(S) ATTENDED								NUMBER OF HOURS SPENT IN SUCH PROGRAMME(S)							
	DURING THE YEAR							CUMULATIVELY TILL DATE	DURING THE YEAR							CUMULATIVELY TILL DATE
	2019	2020	2021	2022	2023	2024	2025		2019	2020	2021	2022	2023	2024	2025	
MR. BHAL CHANDRA KHAITAN	1	1	1	1	1	1	—	6	2	2	1	1	1	1	—	8
MR.BHARAT KUMAR NADHANI*	1	1	1	1	1	1	1	7	4	2	1	1	1	1	1	11
MR.SHYANTHI DASGUPTA *	1	1	1	1	1	1	1	7	2	2	1	1	1	1	1	9
MS. SHALINI JAIN *	—	—	—	—	—	1	1	2	—	—	—	—	—	1	1	2

*Appointment of Mr. Bharat Kumar Nadhani as an Independent Director w.e.f 12th day of August,2019

*Mr. Bhal Chandra Khaitan ceased to be an Independent Director w.e.f 01.04.2024 due to completion of 2nd term.

*Appointment of Mrs. Shalini Jain as an Independent Director w.e.f 01.04.2024

*Mrs. Shyanthi Dasgupta ceased to be an Independent Director w.e.f 01.04.2025 due to completion of 2nd term.